



SUSTAINABILE SUPPLY CHAIN POLICY



Table of Contents

- 1. Policy Statement 2
- 2. Scope 2
- 3. Roles and Responsibilities 2
- 4. Sustainable Supply Chain Principles 3
- 5. Sustainable Supply Chain Management ... 3
- 6. Grievance Mechanism 5

1. Policy Statement

- 1.1 EcoCeres, Inc. (the “Company”) and its subsidiaries, joint ventures, affiliates or companies in which the Company holds a controlling interest (hereinafter referred to as the “Group”, or “EcoCeres”) integrate sustainability principles into its business operations and value chains, with a consideration of implementing circular economy practices. EcoCeres expects its suppliers to also share a similar commitment to driving positive sustainability impacts.
- 1.2 The *Sustainable Supply Chain Policy* (the “Policy”) provides a guideline on our supply chain principles, supply chain management process, including supplier selection and management process, supplier due diligence, and supplier engagement, as well as grievances. Through clearly defining the responsibilities of procurement personnel and aligning the Group's expectations with suppliers, EcoCeres endeavors to establish a responsible and sustainable supply chain.

2. Scope

- 2.1 This Policy applies to the Group. Overseas subsidiaries may establish policies that are substantially consistent with the principles of the Policy and in accordance with applicable laws and regulations. In jurisdictions where local laws or regulations impose stricter rules than those set out in this Policy, the stricter rules shall prevail, and such rules shall be incorporated into the policies (if any) of the relevant jurisdiction.
- 2.2 The Group is dedicated to fostering a culture of environmental responsibility. The Policy applies to all directors, employees (including full-time, part-time and contract staff) of the Group (collectively referring to as the “Employees”), and those engaged in business activities on behalf of the Group.
- 2.3 The Group encourages its stakeholders, including project companies, affiliates, suppliers, contractors, and third-party service providers to comply with the Policy, where applicable.

3. Roles and Responsibilities

- 3.1 This table provides an overview of the roles and responsibilities of the Policy.

Responsibility	Responsible Parties
Policy Oversight	The Board
Policy Owner	EVP, Commercial EVP, Operation
Policy Preparer	Commercial Team Operations Team
Policy Endorser	Chief Executive Officer (CEO)
Execution of Policy	Commercial Team Operations Team

4. Sustainable Supply Chain Principles

EcoCeres abides by the following sustainable supply chain principles.

4.1 Compliance with Laws and Regulations

EcoCeres is committed to comply with all relevant laws and regulations associated with the operations of its supply chain.

4.2 Environmental Footprint Reduction

EcoCeres is committed to reduce its environmental footprint across its supply chain. Appropriate policies and systems are in place to assess and measure the environmental impacts of its operations and minimize any adverse effects. The Group monitors, measures, and reports its environmental impact, including climate change, energy efficiency, air emissions, water management, waste management, and biodiversity and land use. Where applicable, EcoCeres expects suppliers to have relevant policies and monitoring plans in place to manage and where possible reduce these environmental impacts.

4.3 Ethical and Responsible Sourcing

EcoCeres is committed to upholding and advancing ethical and responsible sourcing across the entire operations. The Group requires its suppliers to respect human and labour rights including employment standards, elimination of child and forced labour, anti-discrimination and anti-harassment policies, freedom of association, as well as uphold occupational health and safety measures, and at a minimum, those set out in the *Supplier Code of Conduct*.

4.4 Ethical Business Practice

EcoCeres maintains a firm stance against bribery and corruption. The Group requires its suppliers, contractors, and third-party service providers to adopt a similar zero-tolerance policy towards unethical practices, with standards and procedures in place to ensure their directors, employees, and third parties representing them refrain from engaging in any form of bribery, including offering, promising, giving, or accepting bribes or improper payments.

5. Sustainable Supply Chain Management

EcoCeres will take the following approach to manage supply chain risks in its operations.

5.1 Sustainability in Supplier Selection and Management Process

EcoCeres puts stress on incorporating sustainability into supplier selection and management process. The screening of suppliers involves the assessment of their sustainability performance, including business integrity, human and labour rights, occupational health and safety, privacy protection and

data security, environmental stewardship, climate change, and social responsibility, as outlined in the *Supplier Code of Conduct*.

The Group only purchases raw materials that meet regulatory requirements for relevant finished product market, such as obtaining International Sustainability & Carbon Certification (ISCC), etc.

Over time, the Group expects this Policy to form an increasingly important part of our supplier selection and management process. As such, EcoCeres will give priority to suppliers who comply with this Policy and the *Supplier Code of Conduct*, as well as those that:

- Maintain a policy that clearly states its values and commitments towards sustainability;
- Adhere to all applicable laws and regulations;
- Implement internationally recognised management systems and guidance related to sustainability, such as International Sustainability & Carbon Certification (ISCC), ISO 14001 Environmental Management Systems, ISO 50001 Energy Management System, ISO 45001 Occupational Health and Safety Management Systems, ISO 9001 Quality Management System, and other equivalent management system;
- Provide products that minimize environmental impacts throughout their lifecycle, where appropriate; and
- Contribute to or align with the Group's efforts to achieve its sustainable development objectives.

5.2 Supplier Due Diligence

EcoCeres conducts a due diligence process to maintain a sustainable supplier base while upholding the highest standards of responsible sourcing. EcoCeres sources from suppliers that pass our screening process and onboarding assessment, to ensure that they comply with relevant laws and regulations and meet our sustainability requirements. For existing suppliers, EcoCeres will conduct regular due diligence process to ensure compliance with the *Supplier Code of Conduct*, and to inform contract renewal decisions. Site visits will be conducted where products are deemed material to the Group's production process.

EcoCeres will continuously monitor any potential environmental and social risks within the supply chain and actively engage with suppliers to manage and mitigate these risks, including but not limited to enhancing current procurement practices and processes. The decision to maintain ongoing business relationships with suppliers are influenced by the outcomes of risk management and mitigation work.

Where gaps within the supply chain are uncovered through due diligence and risk management, the Group will work with suppliers on remediation plans to correct such gaps. If suppliers are found to have committed significant errors, violated relevant laws and regulations, or displayed unresponsiveness in their business activities, appropriate actions will be taken, which may include termination of contract and business relationship as a last resort.

5.3 Supplier Engagement

To ensure that suppliers align with the collective sustainability objectives, EcoCeres will maintain ongoing engagement with suppliers to foster collaboration in enhancing sustainability performance. Ongoing engagement with suppliers includes sustainability policy development, traceability, and training, strengthened by the due diligence process described above.

The Group encourages its suppliers to strive for continuous improvements in their operations and proactively adopt best practices with regards to environmental and social impacts.

EcoCeres is committed to enhance suppliers' understanding on the Group's sustainable supply chain principles as well as the *Supplier Code of Conduct*, and will provide trainings to suppliers in this aspect, where appropriate.

6. Grievance Mechanism

EcoCeres will work with all stakeholders involved in grievances, to understand their complaints within the supply chain. The Group will openly communicate and resolve the complaints raised.

Stakeholders may report any confirmed or suspected violations of contracts, the Policy, or the *Supplier Code of Conduct*, as stipulated in the *Whistleblowing Policy*. EcoCeres do not tolerate any form of retaliation against individuals who report alleged misconduct or legal concerns in good faith.